



CHAIRMANS REPORT


















STRATEGY 2018: Measure achievement

<u>GOAL</u>	<u>OBJECTIVES</u>		<u>ACHIEVED</u>				
			NO	PARTIAL	YES	%	AVERAGE
OUR PURPOSE	1	To qualify & certify competent persons under the different levels of competence.			✓		100%
	2	SAQCC FIRE a qualification and certification company			✓		
	3	MOI			✓		
	4	Organisational structure The set up of the company Section 21 company (not for gain)			✓		
	5	Purpose of responsibilities of the committees - Board of Directors - Executive Committee - Sub Committees			✓		
	6	Chairman of the Board – directing the strategy			✓		

OBJECTIVES			ACHIEVED				
			NO	PARTIAL	YES	%	AVERAGE
UNITY	1	Understanding We represent Technicians			✓		100%
	2	Respecting each other <i>'Name and shame'</i>			✓		
	3	Know each other A photo and short write up of each committee member is placed on our website.			✓		
	4	Wall of honour Acknowledge past Chairpersons			✓		
PROFESSIONALISM	1	Reposition ourselves to be the professional company.			✓		100%
	2	Achieve through setting a clear, concise and understandable PLAN – commonly referred to as a Strategy.			✓		

OBJECTIVES		ACHIEVED					
		NO	PARTIAL	YES	%	AVERAGE	
STRATEGY	1	Important we have a clear plan (meet 6 times a year). a) Our Vision b) Our Mission c) Chairpersons from each sub-committee will then hold a separate Strategy session			✓ ✓ ✓		
	2	Our mandate		✓			
	3	Set procedures		✓			
	4	Committee structures & meetings - Sub committee committees combining personnel. - Hold set positions for a minimum of a year			✓		
	5	<u>Meetings</u> a) 6 meetings a year b) Interim month deliverable c) Sub committees—autonomously run d) Meeting preparation – being prepared can help save time		✓	✓ ✓ ✓		

OBJECTIVES		ACHIEVED					
		NO	PARTIAL	YES	%	AVERAGE	
STRATEGY	6	<p><u>Disciplinary action</u></p> <p>a) Use outside organisation – to chair disciplinary meetings.</p> <p>b) I don't want disciplinary actions to waste meeting time.</p>			 		
	7	<p><u>Organisations we engage with</u></p> <p>- SABS - FFETA - BSI</p> <p>- ECSA - IFTA - NRCS</p> <p>- QCTO - SAFDA - PSIRA</p> <p>- PER - SACAS</p>					
	8	<p>Certification and Qualification</p> <p>Our primary emphasis</p> <p>a) SAQCC Fires involvement in the QCTO</p> <p>b) Using our funds to add value back into the fire industry.</p> <p>c) Subsidising start up training centres</p> <p>d) Getting funding to promote training</p> <p>e) Creating Leadership</p>	  		 		

OBJECTIVES		ACHIEVED					
		NO	PARTIAL	YES	%	AVERAGE	
STRATEGY	9	<u>Financial governance</u> a) Continuity of treasurers b) BOD, Exec Committee members & sub committee members to drive good governance. c) Increase income - Reducing expenses			  		82%
	10	<u>MARKETING</u> Executive committee will strategise how best to market the company. Available options: <ul style="list-style-type: none"> - Website – <i>created a website indemnity</i> - Digital marketing - Newsletters - Roadshows - Flyers - Banner advertising on our website. 			 		
	11	<u>COMMUNICATION</u> Run strong channels of communication					
	12	<u>SUCCESSION</u> Over the next 6 months, to earmark members to success.					

OBJECTIVES			ACHIEVED				
			NO	PARTIAL	YES	%	AVERAGE
MANAGEMENT STRUCTURE	1	Management structure in line with professionalism:-					
		a) Be transparent			✓		
		b) Co-opt two new directors to the board.			✓		
		c) Appoint a general manager		✓	✓		
	d) Set KPI's						
							87.5%

OVERALL SCORE: 93.9%